



Talents! Where to find them?

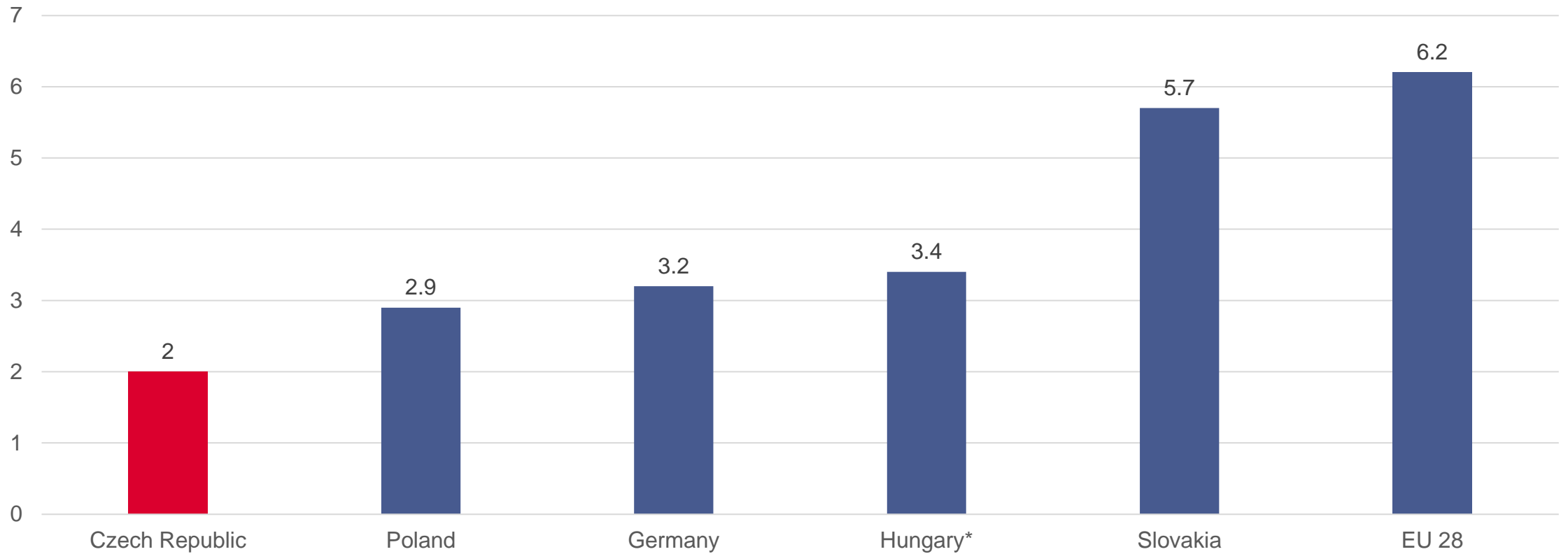
Tereza Huczalová



Unemployment

Unemployment rates, seasonally adjusted

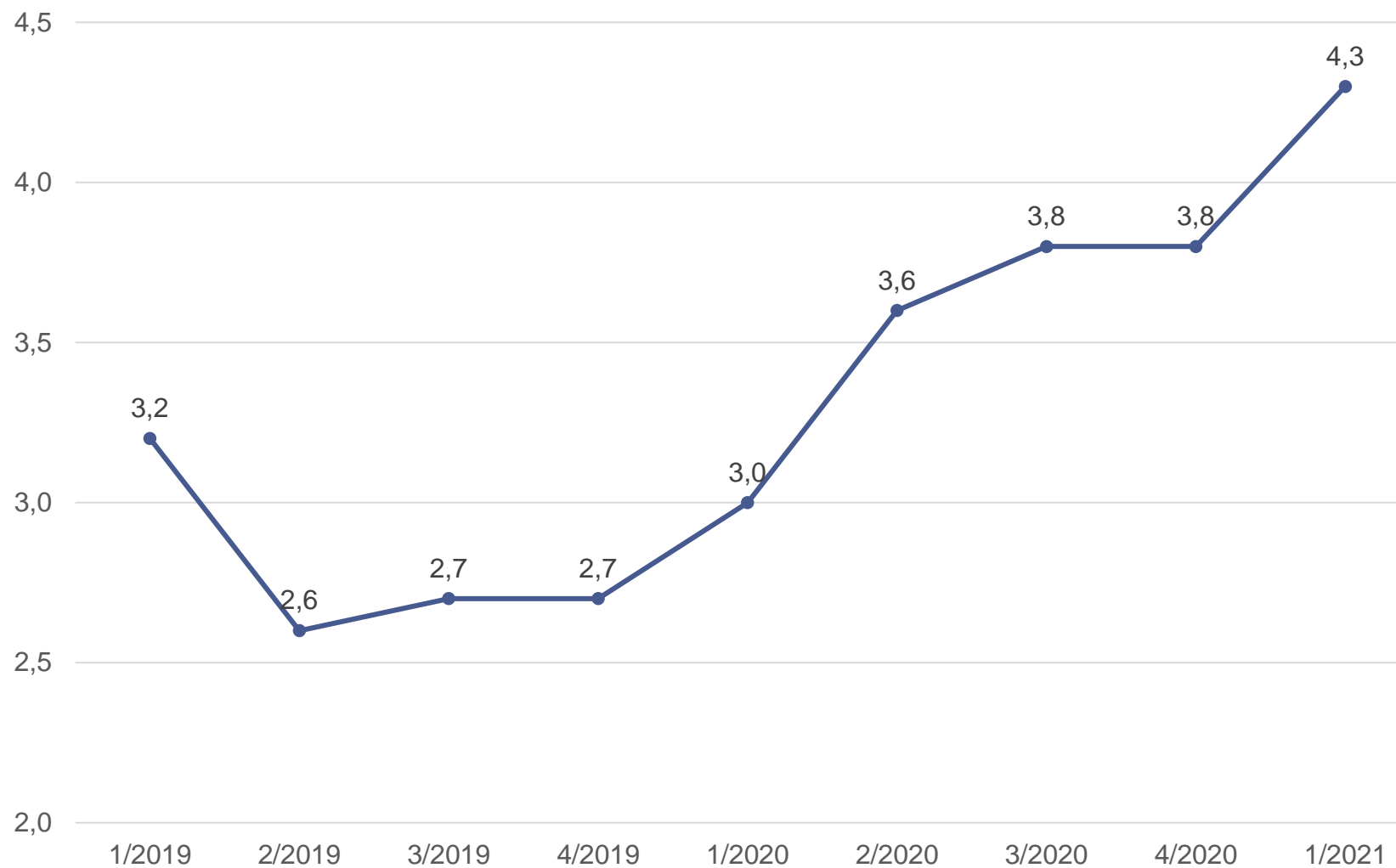
January 2020



Source: Eurostat, 2020
Note: * December 2019

Unemployment rate development – quarterly (%)

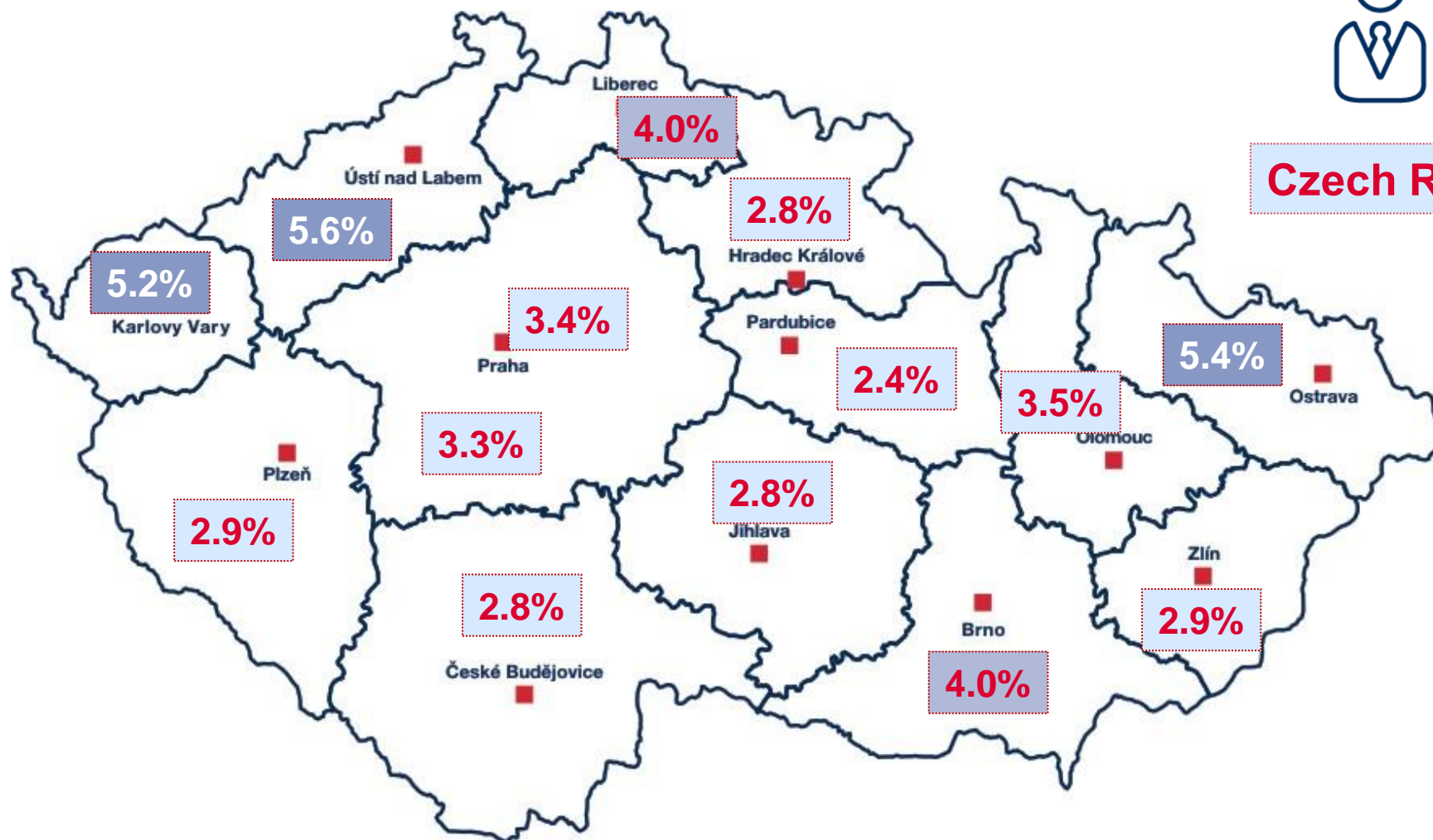
2019-2021



Source: Ministry of Labour and Social Affairs, 2021

Regional unemployment

June 2021



Source: Ministry of Labour and Social Affairs, 2021

Employment development in the Czech Republic (2000-2019)

TOP 3 activities with the highest increase and decrease in employment by NACE classification

TOP 3 positions with the highest increase by CZ-ISCO classification

CZ-NACE	2000-2010	2010-2019	2000-2019
Professional, scientific and technical activities	40,15%	28,19%	79,66%
Information and communication	39,28%	23,92%	72,59%
Real estate activities	50,22%	6,44%	59,89%
...
Electricity, gas, steam and air conditioning supply	-7,52%	-11,32%	-17,99%
Agriculture, forestry and fishing	-34,50%	-6,60%	-38,83%
Mining and quarrying	-31,47%	-37,62%	-57,26%

CZ-ISCO	2000-2010	2010-2019	2000-2019
Specialists	7,95%	47,86%	59,61%
Clerks	18,11%	6,54%	25,83%
Technical and specialized workers	27,17%	-5,84%	19,73%

Source: Czech Statistical Office, 2021



II.



Potential action plan

**czech
emploi**

**trabajar en
chequia.es**

Italian version

- Czech Emploi; 2018
 - Trabajar en Chequia; 2019
 - Italian version; 2020 x covid
-
- European countries with the highest unemployment
 - Uni graduates
 - Shared Services; language proficiency
 - First work experience abroad

Covid changes

- Remote working is the new normal
- Motivation to move?
- EU x Non-EU citizens
- Visa challenges
- Well educated talent not only in languages
- All sectors need talent
- We need English outside big cities too
- Regional level activities



Missing talents

- What do companies need?
- What do regions need?
- R&D infrastructure?

Abroad

- Present them the Czech Republic
- Attractive website and social media
- Incoming countries?
- Create communities
- Visa + papers
- Focus on students
 - Enough English programmes?
 - How to attract them?

Home

- Promoting the technical and IT education
- University programmes?
- Companies programmes?
- What is already working?
- Cooperation among all stakeholders

Goals & steps

- Short-term
 - CI Analysis
 - Web & social media
 - Special fast-track visa
 - Platform to deal with the topic
 - National action plan/strategy
- Mid/long-term
 - Changes in education
 - Cooperation
 - Attract students who will stay





Thank you

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